

**HIAWATHA USD 415  
BOARD OF EDUCATION  
REGULAR MEETING  
JULY 23, 2008**

President Matt Sprick called the meeting to order at 7:00 am.

**A. Call Meeting to Order**

Board members present were Steve Lock, Pete Rosá (Arrived 7:01 am), Becky Shamburg, Matt Sprick, and John Wright. Board members Denise Elffner and Dave Thompson were absent. Also present were John Severin, Superintendent; Lesli Grimm, Clerk of the Board/Business Manager; and Joey May, Hiawatha World.

**B. Roll Call**

Steve Lock moved and John Wright seconded the motion to approve the agenda as printed. The motion passed 4-0.

**C. Approval of Agenda**

Board member Pete Rosá arrived at 7:01 am.

**D. Review of the 2008-2009 Preliminary Budget and Approval for Publication of Notice of Hearing**

Lesli Grimm, Business Manager, and Superintendent Severin reviewed the preliminary budget for the 2008-2009 school year.

Becky Shamburg moved and Pete Rosá seconded the motion to approve the publication of the Notice of Hearing for the 2008-2009 budget. The motion passed 5-0.

Superintendent Severin reviewed bids received for repairs to the Middle School roof.

**E. Review and Approval of Bids for Middle School Roof Repair**

Steve Lock moved and John Wright seconded the motion to accept the bid for repairs to the Middle School roof from American Roofing Company for \$19,733.00. The motion passed 5-0.

John Wright moved and Steve Lock seconded the motion to recess to executive session for 15 minutes to discuss non-elected personnel. The executive session was necessary to protect the privacy interests of the individual(s) to be discussed. The motion passed 5-0, and the board recessed to executive session at 7:23 am. John Severin was invited into the executive session. At 7:38 am and 7:43 am, John Wright moved and Steve Lock seconded motions to extend the executive session 5 minutes and 2 minutes, respectively. The motions passed 5-0. The board returned to regular session at 7:45 am.

**F. Executive Session to Discuss Non-Elected Personnel**

Pete Rosá moved and Steve Lock seconded the motion to set the retention bonuses for chemistry and physics teachers at \$500 per class taught. The motion passed 5-0.

**G. Action Following Executive Session**

Steve Lock moved and Becky Shamburg seconded the motion to extend a supplemental contract to Jenny Dunn for sponsoring the Red Hawk Readers club. The motion passed 5-0.

Becky Shamburg moved and Steve Lock seconded the motion to adjourn the meeting. The motion passed 5-0, and President Sprick declared the meeting adjourned at 7:48 am.

**H. Adjournment**

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President

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Clerk