

**HIAWATHA USD 415  
BOARD OF EDUCATION  
REGULAR MEETING  
JUNE 8, 2009**

President Matt Sprick called the meeting to order at 7:00 pm.

**A. Call Meeting to Order**

Board members present were Denise Eloffner, Steve Lock, Pete Rosá, Becky Shamburg, Matt Sprick, Dave Thompson and John Wright. Also present were John Severin, Superintendent; Steve Splichal, Assistant Superintendent; Lesli Grimm, Clerk of the Board; Tom Schmitz, Elementary School Principal; Dave Coufal, Middle School Principal; Alan Jeffery, High School Principal; David Fitz, High School Assistant Principal/Athletic Director; Butch Trabuc, Special Education Interlocal Director; Greg Bebermeyer, KNZA Radio; Joey May, Hiawatha World; Heidi Diller, Elementary School Music Teacher; Wally Leander, Hiawatha FFA Alumni Association; and Pat Loyd and Carl Nelson, Hiawatha Kiwanis Foundation.

**B. Roll Call**

Becky Shamburg moved and Steve Lock seconded the motion to approve the agenda, after adding *Accepting the Resignation of Trudy Wischropp as Middle School STUCO Sponsor and Accepting the Retirement Resignations of Ann Ellen Brown, Cindy Weinberg and Becky Schwanke under Item F. Consent Agenda* and noting that *Promethean Boards, Heat Exchangers at the High School and FFA Leadership Retreat* would be discussed under *Item Q. Other*. The motion passed 7-0.

**C. Approval of Agenda**

There were no comments from the public.

**D. Comments From the Public**

There were no comments from the president.

**E. Comments From the President**

Pete Rosá moved and Denise Eloffner seconded the motion to approve the Consent Agenda. The Consent Agenda consisted of the following items: 1. Approval of the Minutes from the May 11, 2009 Regular Board Meeting and the May 20, 2009 Special Board Meeting; 2. Approval of the Check Register, Preliminary Check Register, Addendum to the Preliminary Check Register, Outstanding Purchase Order Detail Report and Credit Card Purchase Logs; 3. Accept the Treasurer's Report for the Month of April 2009; 4. Accept Contributions; 5. Accept the Resignation of Trudy Wischropp as Middle School STUCO Sponsor for the 2009-2010 School Year; and 6. Accept the Retirement Resignations of Ann Ellen Brown, Cindy Weinberg and Becky Schwanke at the end of the 2009-2010 School Year. The motion passed 7-0.

**F. Consent Agenda**

On behalf of the Hiawatha Kiwanis Foundation, Pat Loyd and Carl Nelson presented a \$6,163.90 donation to the district for the purchase of Orff instruments for the elementary school's music department. Graciously accepting the check on behalf of the district was Heidi Diller, Elementary School Music Teacher. The donation will purchase 20 of the melodic, percussion instruments, allowing an entire classroom of students to be able to learn, practice and perform together.

**G. Kiwanis Check Presentation for Orff Instruments At the Elementary School**

Wally Leander, President of the Hiawatha FFA Alumni Association, gave a presentation on the Association's history, activities, accomplishments and support of the high school's FFA program.

**H. Presentation by Wally Leander Regarding FFA Alumni Association Activities**

John Severin reviewed the changes to the Classified Employees, Administrative Personnel and Substitute Teacher Handbooks. There were minimal changes.

**I. Review and Approval of Handbooks**

In the Classified and Administrative handbooks, the district's health insurance information was updated to reflect the cost of a single health insurance policy for the 2009-2010 year and the Family and Medical Leave sections were updated to reflect current policy. The Classified Handbook also included updated salary ranges to reflect current salaries. The payroll dates in the Substitute Handbook were changed to reflect the dates applicable to the 2009-2010 year.

John Wright moved and Steve Lock seconded the motion to approve the Classified Employees, Administrative Personnel and Substitute Teacher Handbooks for the 2009-2010 school year. The motion passed 7-0.

Superintendent Severin presented information on the final 2008-2009 budget and estimated 2009-2010 budget based on current legislative action, audited enrollment figures for the current year and final Special Education flowthrough figures.

**J. Update on Budget Issues**

Denise Eloffner reviewed recent action taken by the Special Education Interlocal board.

**K. Special Education Report**

Becky Shamburg moved and Denise Eloffner seconded the motion to authorize the Superintendent to pay all final bills and make the necessary fund transfers to close the 2008-2009 fiscal year. The motion passed 7-0.

**L. Closing of Fiscal Activities for the 2008-2009 School Year**

Denise Eloffner moved and Steve Lock seconded the motion to accept the low bid from Midwest Coating for \$40,082.68 to reroof the west pod at the high school. The motion passed 7-0.

**M. Review and Approval of Bid for Reroofing a Pod at Hiawatha High School**

John Wright moved and Dave Thompson seconded the motion to accept the low bid from Brown Insurance for \$126,159 for the district's insurance coverage for the 2009-2010 school year. The motion passed 7-0.

**N. Review and Approval of Bid for District Insurance**

Denise Elffner moved and Becky Shamburg seconded the motion to recess to executive session for 40 minutes to discuss non-elected personnel and student personnel. The executive session was necessary to protect the privacy interests of the individual(s) to be discussed. The motion passed 7-0. Following a short break, the board recessed to executive session at 8:00 pm. John Severin, Steve Splichal, Lesli Grimm and Alan Jeffery were invited into the executive session. At 8:40 pm, Denise Elffner moved and Becky Shamburg seconded the motion to extend the executive session 10 minutes. The motion passed 7-0. At 8:47 pm, Lesli Grimm exited the executive session and Tom Schmitz, Dave Coufal and David Fitz were invited in. At 8:50 pm and 9:05 pm, Denise Elffner moved and Becky Shamburg seconded motions to extend the executive session 15 minutes and 10 minutes, respectively. The motions passed 7-0. At 9:12 pm, Alan Jeffery, Dave Coufal and David Fitz exited the executive session. At 9:15 pm and 9:25 pm, Denise Elffner moved and Becky Shamburg seconded motions to extend the executive session 10 minutes and 5 minutes, respectively. The motions passed 7-0. The board returned to regular session at 9:30 pm.

- O. Executive Session**
  - 1. To Discuss Non-Elected Personnel**
  - 2. To Discuss Student Personnel**

John Wright moved and Dave Thompson seconded the motion to hire James Farnen as a High School English teacher and Andy Runer as a 4<sup>th</sup> Grade teacher. The motion passed 7-0.

- P. Action Following Executive Session**

Denise Elffner moved and Steve Lock seconded the motion to approve the 2009-2010 supplemental contracts as amended. The motion passed 6-1, with John Wright casting the nay vote.

Becky Shamburg moved and Steve Lock seconded the motion to enter into a proposal with Haddock Corporation for 8 Promethean interactive boards and related accessories. The motion passed 7-0.

- Q. Other**

Steve Lock moved and Becky Shamburg seconded the motion to approve the overnight field trip request for the FFA Officer Retreat (July 27-29, 2009). The motion passed 7-0.

Other items discussed included repairs needed to the high school's heat exchangers, field trip policies, the high school grading scale and possibilities for future use of the Robinson building.

Becky Shamburg moved and Dave Thompson seconded the motion to adjourn the meeting. The motion passed 7-0, and President Sprick declared the meeting adjourned at 10:07 pm.

- R. Adjournment**

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President

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Clerk