

**HIAWATHA USD 415
BOARD OF EDUCATION
REGULAR MEETING
MARCH 8, 2010**

President Becky Shamburg called the meeting to order at 7:00 pm.

A. Call Meeting to Order

Board members present were Denise Eloffner, Steve Lock, Pete Rosá, Becky Shamburg, Matt Sprick, Dave Thompson and John Wright. Also present were John Severin, Superintendent; Steve Splichal, Assistant Superintendent; Lesli Grimm, Clerk of the Board; Tom Schmitz, Elementary School Principal; Dave Coufal, Middle School Principal; Alan Jeffery, High School Principal; Betty Griebat, Teresa Jones, Ben Kettler and Kendelle Spielman, Teachers; Bill Pollock and Pam Smith, Patrons; Greg Bebermeyer, KNZA Radio; and Joey May, Hiawatha World.

B. Roll Call

Dave Thompson moved and Steve Lock seconded the motion to approve the agenda, noting that *Field Trips* and an *Attendance Update* would be addressed under *Item O. Other*. The motion passed 7-0.

C. Approval of Agenda

There were no comments from the public.

D. Comments From the Public

President Shamburg commended the 8th Grade Scholar's Bowl team for being League Champions.

E. Comments From the President

John Wright moved and Denise Eloffner seconded the motion to approve the Consent Agenda. The Consent Agenda consisted of the following items: 1. Approval of the Minutes of the February 8, 2010 Regular Board Meeting and the February 24, 2010 Regular Board Meeting; 2. Approval of the Check Register, Preliminary Check Register, Addendum to the Preliminary Check Register, Outstanding Purchase Order Detail Report and Credit Card Purchase Logs; 3. Accept the Treasurer's Report for the Month of January 2010; 4. Accept Contributions; and 5. Accept the Resignations of Judy Bearce as Middle School Art Teacher, Tom Schmitz as Middle School Girls Basketball Coach and Gary Kraus as Industrial Arts Teacher Effective at the End of the 2009-2010 School Year and the Resignation of Kathy Kliewer as 5th Grade Para Effective March 19, 2010. The motion passed 7-0.

F. Consent Agenda

Steve Lock moved and Pete Rosá seconded the motion to approve the auditing contract for the year ending June 30, 2010 with Lowenthal, Webb & Odermann. The motion passed 7-0.

G. Approval of the Auditing Contract for Year Ending June 30, 2010 with Lowenthal, Webb & Odermann

Superintendent Severin reviewed an updated Three Year Capital Outlay Plan, including the proposed projects for the summer of 2010. It was the consensus of the board to approve the plan as presented.

H. Review and Update the Three Year Capital Outlay Plan and Discuss Projects for the Summer of 2010

Severin reviewed the preliminary goals and objectives for the 2010-2011 school year. The Administrative Council will complete the planning process and present the plan for the Board's final approval at a later date.

I. Begin Discussion Regarding District Goals and Objectives for 2010-2011

John Wright moved and Denise Eloffner seconded the motion to approve the Wolf Creek Grant Application for the Elementary School. The motion passed 7-0. If received, the grant will be used to purchase two FOSS science kits for the kindergarten classrooms.

J. Approval of a Wolf Creek Grant Application for the Elementary School

Matt Sprick moved and Pete Rosá seconded the motion to approve the first round of cuts for the 2010-2011 school year as presented. The motion passed 7-0.

K. Discussion of Budget Issues and Approval of Initial List of Cuts for the 2010-2011 School Year

The cuts, totaling nearly \$183,000, included reducing the number of Intervention and School Improvement team members, eliminating the Middle School Wrestling and Gymnastic programs, reducing one High School Football coach, cutting the second Cross Country coach, paying for the Tennis program with a donation, cutting the number of coaches for Middle School Volleyball and Basketball to two per sport, assigning warehouse deliveries to the head custodians, eliminating retention bonuses for teachers, reducing a full-time nursing position to three days per week, not replacing the Guided Reading and Business teacher positions being vacated by retirements, cutting a .5 Industrial Arts teacher as a result of Curt Weldon returning from service overseas, realizing additional savings on the paraprofessional and secretarial cuts made in February of the current year, dropping building memberships to North Central, dropping membership to the Environmental Compliance group through Greenbush and cutting the administrative memberships.

Denise Eloffner reported on action taken at the Special Education Interlocal board meeting held earlier in the evening.

L. Special Education Report

Denise Eloffner moved and Dave Thompson seconded the motion to recess to executive session for 30 minutes to discuss non-elected personnel and negotiations. The executive session was necessary to protect the privacy interests of the individual(s) to be discussed and to protect the public interest in negotiating a fair and equitable contract. The motion passed 7-0, and the board recessed to executive session at 8:00 pm. John Severin, Steve Splichal, Tom Schmitz, Dave Coufal, and Alan Jeffery were invited into the executive session. Schmitz, Coufal and Jeffery exited the executive session at 8:16 pm, and Splichal left at 8:30 pm. At 8:30 pm and 8:45 pm, Eloffner moved and Thompson seconded the motions to extend the executive session 15 minutes and 15 minutes, respectively. The motions passed 7-0. The board returned to regular session at 9:00 pm.

M. Executive Session
1. To Discuss Non-Elected Personnel
2. To Discuss Negotiations

Denise Elffner moved and Steve Lock seconded the motion to give the superintendent permission to advertise for the Middle School Art position. The motion passed 7-0.

N. Action Following Executive Session

John Wright moved and Dave Thompson seconded the motion to give Doris Kneisel her retirement benefit. The motion passed 7-0.

Other items discussed included the hourly attendance logs for all three buildings, the total number of hours we need to complete the current school year, donations for field trips and activities and a proposed band trip for the coming school year.

O. Other

Denise Elffner moved and Steve Lock seconded the motion to adjourn the meeting. The motion passed 7-0, and President Shamburg declared the meeting adjourned at 9:43 pm.

P. Adjournment

President

Clerk