

**HIAWATHA USD 415  
BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 24, 2010**

President Becky Shamburg called the meeting to order at 1:00 pm.

**A. Call Meeting to Order**

Board members present were Denise Elffner, Steve Lock, Pete Rosá, Becky Shamburg, Matt Sprick, Dave Thompson and John Wright. Also present were John Severin, Superintendent; Steve Splichal, Assistant Superintendent; Lesli Grimm, Clerk of the Board; Tom Schmitz, Elementary School Principal; Dave Coufal, Middle School Principal; Alan Jeffery, High School Principal; and Joey May, Hiawatha World.

**B. Roll Call**

Steve Lock moved and Denise Elffner seconded the motion to approve the agenda. The motion passed 7-0.

**C. Approval of Agenda**

John Severin reviewed financial comparisons between eight area school districts, USD 415's enrollment history and projections, the budget reductions that have been implemented to date and budget projections and anticipated reductions for the 2010-2011 school year.

**D. Presentations**

Lesli Grimm presented a three-year history of district expenditures and health insurance premiums.

Steve Splichal presented reports on transportation expenses, fuel purchases, fuel usage, vehicle fleet data, current bus purchase costs, a review of the current district technology plan, a meal price comparison with area districts, an eight year history of free and reduced lunches, a meal cost analysis, a report on the number of meals being served through the food service program and the history of meal prices.

Superintendent Severin reviewed the district's three-year Facilities Improvement Plan and the building and equipment needs noted during the board's tour of the facilities held earlier in the day.

**E. Review Facility Tour and Concerns**

Superintendent Severin reviewed the progress that has been made on the District Goals and Objectives adopted for the March 2009 through February 2010 period.

**F. Review the Progress on the District Goals and Objectives for 2009-2010**

Matt Sprick moved and Steve Lock seconded the motion to give permission for the superintendent to let bids for a new or used school bus, a replacement boiler for the elementary school, reroofing a pod at the high school and replacing the windows on the south side of the east wing at the elementary school. The motion passed 7-0.

**G. Give Permission to the Superintendent to Let Bids**

Matt Sprick moved and Pete Rosá seconded the motion to not join North Central for the 2010-2011 school year. The motion passed 7-0.

**H. Discussion and Decision on Joining North Central for the 2010-2011 School Year**

John Wright moved and Steve Lock seconded the motion to recess to executive session for 20 minutes to discuss non-elected personnel and negotiations. The executive session was necessary to protect the privacy interests of the individual(s) to be discussed and to protect the public interest in negotiating a fair and equitable contract. The motion passed 7-0, and the board recessed to executive session at 3:35 pm. John Severin, Steve Splichal, Lesli Grimm, Tom Schmitz, Dave Coufal, and Alan Jeffery were invited into the executive session. At 3:55 pm, John Wright moved and Steve Lock seconded the motion to extend the executive session 10 minutes. The motion passed 7-0. The board returned to regular session at 4:05 pm.

**I. Executive Session**  
**1. To Discuss Non-Elected Personnel**  
**2. To Discuss Negotiations**

No action was taken following executive session.

**J. Action Following Executive Session**

Dave Thompson moved and Denise Eloffner seconded the motion to move \$134,136 of teacher salaries from the General Fund to the Supplemental General Fund. The motion passed 7-0.

**K. Other**

Denise Eloffner moved and John Wright seconded the motion to adjourn the meeting. The motion passed 7-0, and President Shamburg declared the meeting adjourned at 4:12 pm.

**L. Adjournment**

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President

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Clerk